

Institut Curie

Private foundation, created in 1909 accepting public donations

A leading player in the fight against cancer

Hospital Research Center

Institutional departments



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3 Care
Research
Training

For the benefit of our patients

Institut Curie Research Center

1,100 Staff members

Over 80 teams

high-tech platforms, among the best in Europe **23** ERC

3 Labex &

Equipex







International openness

4 main research areas

- ✓ Biology & chemistry of radiation, cell signaling and cancer
- ✓ Development, cancer, genetics, and epigenetics
- ✓ Integrative tumor biology, immunology and environment
- Multi-scale physics, biology and chemistry: molecules, cells, tissues and organisms
 - & Translational research Hospital Group

FUNDAMENTAL AND TRANSLATIONNAL RESEARCH FOR INNOVATIVE STRATEGIES

& IMPROVED TREATMENT OF PATIENTS

Institut Curie's young researchers



2 research sites – 1100 staff members

242 PhDs

285
Postdoctoral fellows

66
nationalities

16
Juniors group leaders

2 hospitals – 2100 staff members

29
Thesis in medical science, chemistry, psychology

129 Interns

11 Foreign interns 110
Students

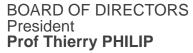
Our governance



SCIENTIFIC COUNCIL President **Prof lain MATTAJ**



President **Prof Thierry PHILIP**





Director

Dr Marc ESTÈVE

Hospital Group

Research Center

Institutional Departments



Director

Dr Geneviève ALMOUZNI

Projet coordination Training Unit



Roman ROUZIER
Deputy Coordinator
HOSPITAL GROUP



Graça RAPOSO
Deputy Director for
Advanced Training
RESEARCH CENTER

PhD Cofund project: key actors

Internal

- Direction of Research Center
- Training Unit
- Grant Office
- Human Resources Department
- Industrial Partnerships & Licensing Department
- Ethics Officers
- Scientific Advisory Board

External

- PSL & LabEx
- Industry (Sanofi & Servier)
- Consultant

The existing International PhD Program

PhD doctoral contracts – coordinated with universities

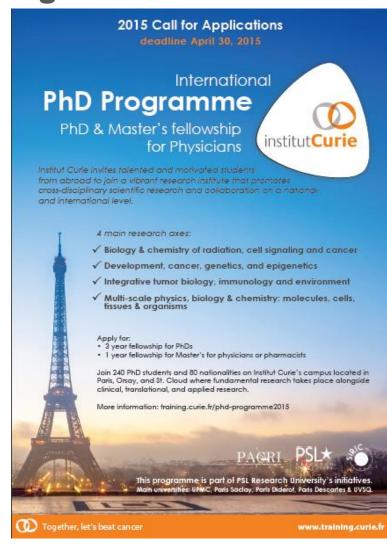
Who

- PhDs
- Master's and PhD for Physicians & Pharmacists

What

- 3 years
- Unique training program
- Mentoring

5 fellowships granted to foreign students in 2015



The new IC-3i PhD Program

Re-structured, revitalized, and ambitious international

"Triple i" PhD program strengthened by trans- and

inter-disciplinary and inter-sectorial research projects.

The new IC-i3 PhD Program: the 3 "i"s

International

- Recruiting PhD fellows **outside of France** (CO-FUND mobility rules).
- Visits at an international academic or industrial partner
- Co-accreditation with an international institution and/or European Label "Doctor Europaeus"
- International mentor or supervisor (academic industrial)

■ Inter-disciplinar

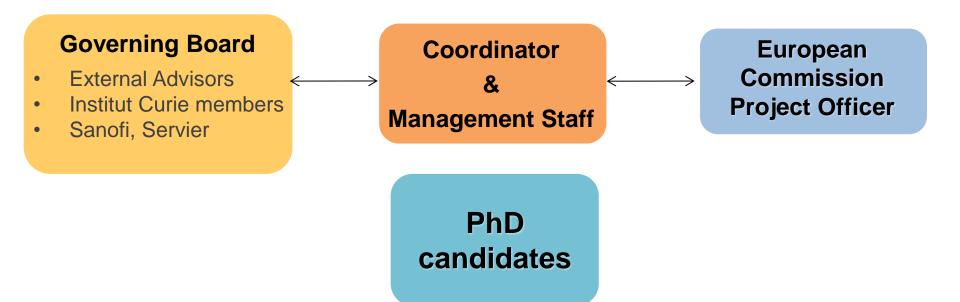
- Interdisciplinarity of Institut Curie: 12 research units, 1 translational department, 2 hospitals
- Research projects selected crossing the following domains: Chemistry / Physics / Biology / informatics / clinics ...
- Translational research or with Hospital

Inter-sectoral

- Private industry partnerships with Servier and Sanofi, directly involved as partners
- They will be and are already involved in collaborative projects.
- Mentoring of PhD students
- Will be involved in teaching and training activities.
- Potential for industrial implications ex:by spin-off creations



The new IC-i3 PhD Program: structure & principles



PhD Career Plan

 help to develop appropriate training, networking, and other career development activities

Mentoring

- PhD advisor
- annual thesis committee meetings

The new IC-i3 PhD Program: PhD Career Plan

Along with the **thesis project** carried out in the lab:

Training

- IC international course
- transferrable skills training courses
- training, "Ethical conduct of research"
- · international scientific meeting
- presenting research in annual seminar at IC
- university course abroad
- "trainee is the trainer" activities

Public Engagement Activities

- participate in EU, IC or PSL researcher's night
- work with communication experts to describe their research project
- mentor or teach middle & high school
- prepare "elevator pitch" of research project

Career Development

- participate in an EU-LIFE, PSL University, or other career day
- scientific meeting organized by student/postdoc association
- career development workshop
- organizing a workshop or give scientific presentation job talk outside of Paris



The new IC-i3 PhD Program: recruitment

Institut Curie Pls

propose "3i" thesis projects

Governing Board

selects 11 or 12 PhD projects

International Call for applications

Management staff

checks eligibility of PhD candidates

Review board

selects 3 to 4 PhD candidates / project

Selection committee

interviews and ranks candidates

Appointement of PhD candidates

The new IC-3i PhD Program: impact

Enhancing research and innovation

- Increase visibility of the programme
- Modify recruitment and attract more high-profile PhD candidates
- Further stimulate knowledge transfer between academics and industrials leading to competitiveness

Enhancing skills, working conditions and career perspectives

- Increase quality of PhD training
- Develop a structured career plan for PhD students

Enhancing human resources

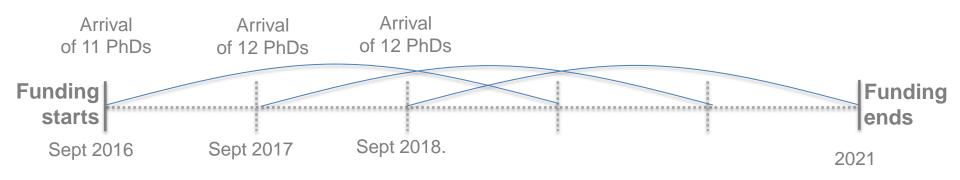
- Double the number of PhD students
- Increase the PhD candidates salary
- **5** (2015) **12** (2016)
- +17% PhD monthly salary

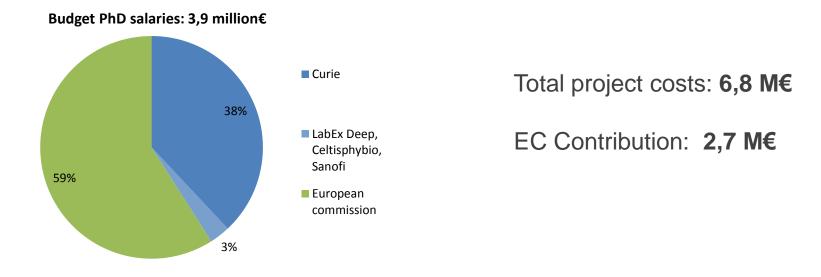
Budget

35 PhD candidates

5-year Co-Fund period

3 calls - 1st international call for application early 2016







Proposal & calendar-lessons learnt Start 2016 2014 2015 :Jan Oct. 2 July Mar. 2 May 12 Jan Sept. Reflexion about Cofund **Proposal** writing Direction **Training Unit Proposal Proposal** Grant office submitted accepted HR dept. **Training Unit** Negociation Grant office HR dept. EC Consultant Grant office Ethics officer **Grant Agreement** signed Start of program implementation Training Unit Call for HR dept. applications Arrival of PhDs



Cofund financing