



**Cofund**  
**Conseils pour le montage de vos**  
**projets**  
**22/05/2015**



# Contacts et documents utiles

- Les cellules Europe et le PCN
- Le programme de travail
- Le guide du proposant
- Le portail du participant : nouvelles règles pour la soumission des propositions



# Ecriture et dépôt du projet

- **Les formulaires A : la partie administrative**
- **Les formulaires B : le projet scientifique : une limitation à 30 pages**
- **Le portail du participant**
- **Dépôt à une date et à une heure précise programme de travail**



Excellence	Impact	Mise en œuvre
<b>La qualité du processus de sélection / de recrutement pour les chercheurs (transparence, composition et l'organisation de comités de sélection, d'évaluation critères, l'égalité des chances)</b>	Amélioration des ressources humaines liées à la recherche et l'innovation, des compétences et des conditions de travail afin de permettre à chacun de réaliser son potentiel et de de s'ouvrir de nouvelles perspectives de carrière	Cohérence globale, efficacité et pertinence du programme de travail
<b>Qualité des thématiques de recherche offertes par le programme en termes de science, d'interdisciplinarité, d'intersectorialité et du niveau de la mobilité transnationale</b>	L'impact du programme sur l'alignement des pratiques au sein des organisations par rapport aux principes énoncés par l'Union européenne en ce qui concerne le développement des ressources humaines dans le domaine de la recherche et de l'innovation	Conditions de nomination des chercheurs
<b>Qualité du développement professionnelle et des formations, entre autres la supervision, la formation dans des compétences transférables</b>	Efficacité des mesures proposées en termes de communication et de diffusion des résultats du programme	Capacité du participant à mettre en œuvre le programme
<b>50%</b>	<b>30%</b>	<b>20%</b>
<b>Pondération</b>		



- Evaluation scores will be awarded for each of the criteria, not for their individual elements
- Each criterion scored **from 0 to 5** - decimal points will be given:
  - **0 - The proposal fails** to address the criterion under examination or cannot be judged due to missing or incomplete information
  - **1 - Poor.** The criterion is addressed in an inadequate manner, or there are serious inherent weaknesses.
  - **2 - Fair.** While the proposal broadly addresses the criterion, there are significant weaknesses.
  - **3 - Good.** The proposal addresses the criterion well, although improvements would be necessary.
  - **4 - Very good.** The proposal addresses the criterion very well, although certain improvements are still possible.
  - **5 - Excellent.** The proposal successfully addresses all relevant aspects of the criterion in question. Any shortcomings are minor.
- Total score subject to a **threshold of 70%**



### EVALUATION SUMMARY REPORT

Proposal Nr :	234794	Acronym :	YorEka
Scientist in Charge Name :	Duncan Bruce		
Instrument :	FP7-PEOPLE-IIF-2008	Scientific Panel:	CHE
Title :	New Heterocyclic Liquid Crystals		

Overall score (Threshold : 70)	84.6
Has the proposal passed all numerical thresholds?	Yes

**1. Scientific quality of the project (Weight 25/ Threshold 3) Mark (out of 5)**

<p><b>Strengths:</b></p> <ul style="list-style-type: none"><li>- Project deals with the development of future LCP materials important in applications such as home screens, displays etc. The approach used to prepare new materials is innovative and totally new. Relevant but challenging synthetic routes are given.</li><li>- The project is multidisciplinary including synthesis, coordination chemistry and various analysis and characterization methods.</li><li>- Methodology is well defined and appropriate.</li><li>- Host and supervisors have very good background in the field.</li></ul> <p><b>Weaknesses:</b></p> <ul style="list-style-type: none"><li>- Correlation between new materials and practical applications have not been sufficiently clarified in state of the art section.</li></ul>	4.4
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# **GUIDE FOR APPLICANTS**

## **Marie Skłodowska-Curie Actions**

### **Co-funding of Regional, National and International Programmes (COFUND)**

Call identifier: H2020-MSCA-COFUND-2014

Deadline: 02/10/2014 at 17:00:00

(Brussels local time)

Date of publication: 10/04/2014

Version Number: 2014.1



# Points généraux

Un projet cofund, c'est :

- 1) Un processus de sélection,
- 2) Un processus de recrutement,
- 3) Une action Marie Skłodowska Curie (recherche et formation d'excellence)

Charte du chercheur européen et code de conduite pour le recrutement

Vigilance accrue et traitement de l'égalité Homme/femme

Un projet cofund, c'est :

- 1) Une action mono bénéficiaire avec une possibilité de partenaires (financeur ou pas)
- 2) Une action ouverte à tous les acteurs académiques ou non

Lettre d'engagement

Précision sur Les responsabilités





## Doctoral Programmes

## Fellowship Programmes

Renforcer les compétences en suivant les 7 règles de l'IDP :

- 1) Recherche d'excellence
- 2) Conditions de travail et d'emploi attractive,
- 3) International,
- 4) Intersectoriel,
- 5) Interdisciplinaire
- 6) Acquisition de compétences complémentaires
- 7) Qualité des programmes

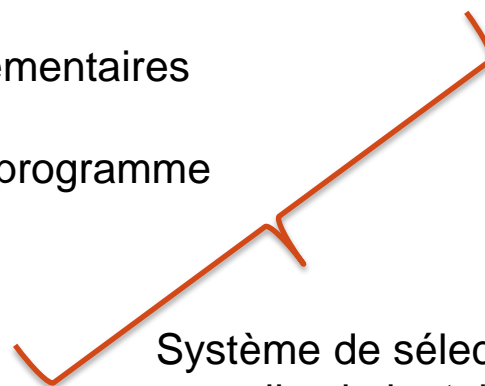
Les chercheurs doivent être embauchés dans un programme

Doctoral (diplôme conjoint ou en cotutelle)

Une attention sur mentoring et supervision

Secondment dans le milieu non académique

Pas de prédéfinitions des sujets,  
Choix du sujet et du laboratoire  
Mobilité équivalente à celle des MSCA  
Avoir des dates de dépôts et  
de sélection claires (4 max)



Système de sélection ouvert, transparent,  
non discriminatoire, basé sur le mérite, ...



# Points généraux

Un projet cofund, c'est :

- 1) Une recherche d'excellence soit très large, soit centrée en accord avec des priorités, ex : RIS3
- 2) Des chercheurs ouverts sur le monde
- 3) Des projets de 36 à 60 mois avec une valeur ajoutée EU
- 4) Recrutements de chercheurs avec la règle de mobilité
- 5) Recrutements avec un contrat de travail (sauf exception national)



ATTENTION :

- 1) aux formalismes (nb de pages, etc.)
- 2) aux aspects éthiques
- 3) à la non phase de négociation

## COFUND Key Points

### Common features

- One single beneficiary from an EU Member State or Associated Country, filling the A Forms electronically and submitting the proposal Part B.
- Possibility to add as many partner organisations as relevant for the programme, from any country in the world. Partner organisations, which contribute to the programme funding, must provide a letter of commitment to be added to the Part B proposal.
- Eligibility of researchers applies at the time of recruitment/relevant deadline.
- Researchers must be offered employment contracts or other direct contracts with equivalent benefits, including full social security coverage. Fixed-amounts fellowships would only be allowed in exceptional cases, where the national law would prohibit employment contracts.
- Trans-national *mobility* rule applies to all researchers supported, unless otherwise clearly specified and explained in the proposal, for existing programmes.

### Doctoral Programmes

- Programmes aim at the selection of Early-Stage Researchers as doctoral candidates.
- Selection of researchers must follow an open, transparent, merit-based, impartial and equitable procedure.
- Vacancies must be internationally advertised and published.
- Appointment of researchers corresponding to typical time needed to complete a PhD in the corresponding country.
- Candidates to the programmes should be given freedom to choose among research projects of their preference.

### Fellowship Programmes

- Programmes aim at the selection of Experienced Researchers.
- Fellowships must be granted via regular calls for proposals, internationally advertised and published, with fixed deadlines or regular cut-off dates (max. 4 per year).
- Selection of researchers must follow an open, transparent, merit-based, impartial and equitable procedure, based on international peer review.
- Typical appointment of researchers: from 12 to 36 months.
- Candidates to the programmes should be able to submit proposals, with the freedom to draft their research project and to choose in which host organisation they wish to carry out their research work.

### NB

- Programmes tend to have a total duration of 60 months (i.e. the maximum duration).
- Each application can only cover one of the two types of programmes. In case applicants would like to apply for both DP and FP, two separate applications must be submitted.
- Note that under H2020, there will no longer be a phase of project negotiation. Evaluators will therefore not make recommendations for improvements. This implies that proposals must clearly conform with the requirements of the scheme (e.g. open and international publication, free choice of topic and host etc.) to be evaluated positively.

# 1. Excellence

## 1.1 Quality of the selection/recruitment process for the researchers

### 1.1.1 Transparency of the selection process for the fellows under the programme

Revue int., colloque, euraxess, revue internes, adaptés à la cible...



Dissemination of the calls in appropriate ways;  
 Information provided to the applicants (e.g. conditions of the Fellowship, host institution, **evaluation** process, results, Redress/appeal, etc.);

User friendly...



Eligibility criteria and application requirements;  
 Any other relevant point.

Pensez au GA...



### 1.1.2 Organisation of selection process

Clair et efficace...



Description/Composition of committees involved in the different stages of the process (i.e. eligibility check, evaluation, selection);

Conflit d'intérêt...



Selection of experts;  
 Fellows/Researchers' selection workflow and powers entrusted to the different actors.

Avez-vous la capacité...



Ethical issues management. Compliance with the ethical principles of H2020;  
 Any other relevant point.

Montrez que vous respecter les règles nationales, quelles solutions avez-vous en interne...



### 1.1.3 Evaluation Criteria

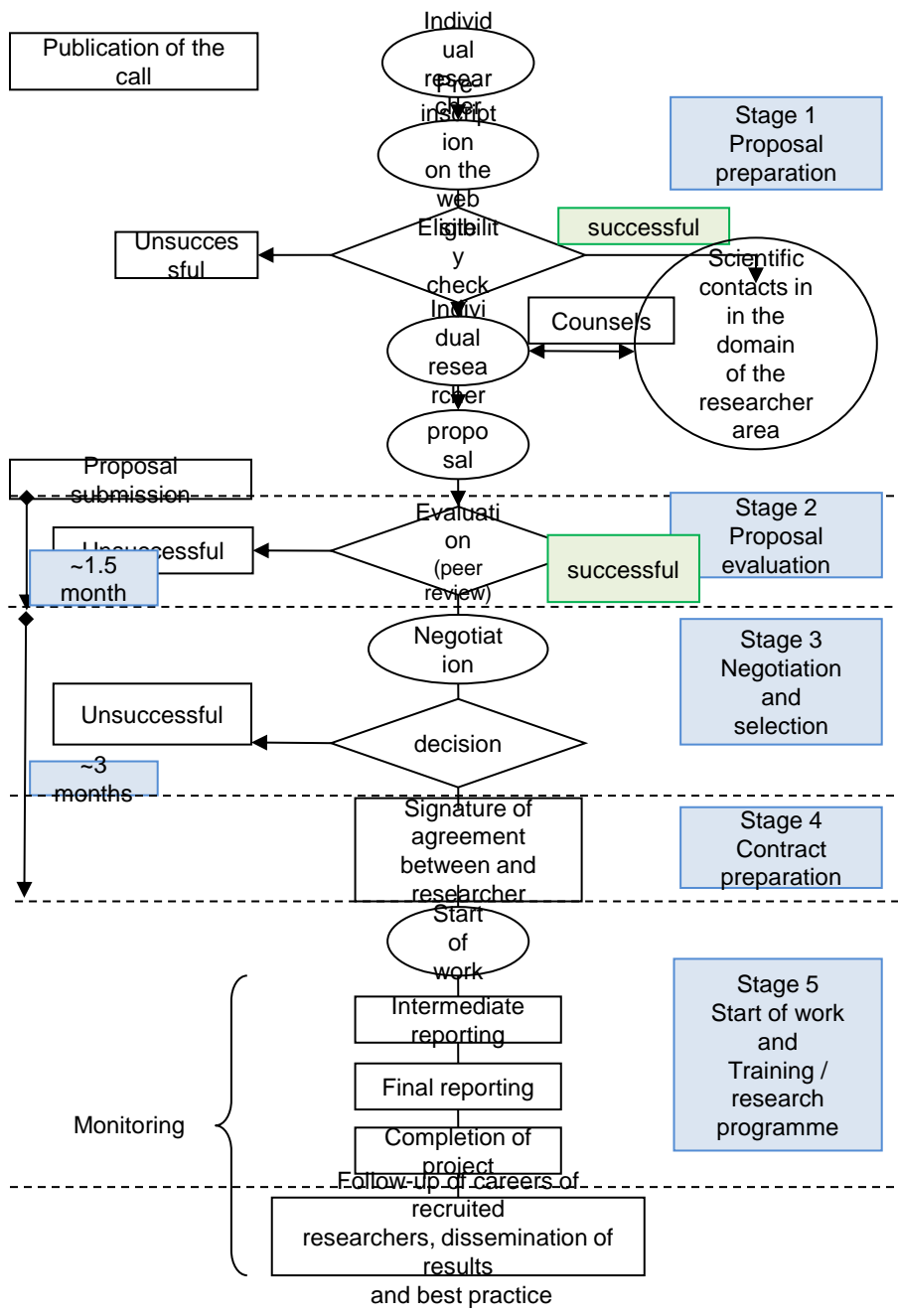
Moyenne, médiane, à distance...



Criteria/sub-criteria for the selection of fellows;  
 Any other relevant point (scoring, thresholds, etc.).

### 1.1.4 Equal opportunity

Measures the programme takes to ensure equal opportunities (e.g. gender balance, career break, etc.);  
 Any other relevant point.





## 1.2. Quality of the research options offered by the programme

Choix scientifiques...



- Excellence of the research programme;
- Quality of the research options in terms of the **triple "i" dimension** (inter- national mobility, inter-sectoral exposure, and inter-disciplinarity).

## 1.3. Quality of career guidance and training

### 1.3.1 Supervision arrangements

- Specific mentoring or support schemes in place to support career development (**this section is of special importance for the doctoral programmes**);
- Any other relevant point.

### 1.3.2 Training

- Training on skills** within **the chosen discipline and/or to gain new skills**;
- Support and/or additional training **in non-research oriented transferable skills**;
- Any other relevant point.

## 2. Impact

2.1 Enhancing research- and innovation-related human resources, skills and working conditions to **realise the potential of individuals and to provide new career perspectives** impact of programme on enhancing human resources on regional, national or international level;

- Enhancing skills**, working conditions and career perspectives of participating researchers;

Hiérarchiser l'information.  
Montrer la cohérence





# Excellence ESR positif

- The eligibility and evaluation criteria are clear and appropriate.
  - The description of the evaluation committees is specified for each step of the selection process. The proposal is excellent in terms of the selection criteria.
  - The intersectoral features of the fellowship programme are fully evident from the proposal, as the concrete contribution of industry to the enhancement of the fellows' cross-cutting skills as well as to researchers' exposure to other sectors are demonstrated.
  - Procedures for **international/inter-institutional and intersectoral training are described**. **A number of companies** from various countries that participate in the programme by hosting the candidates for limited time periods **are listed**.
  - A list of improvements, as compared to previous schemes, is described. In this new Programme all candidates will apply with their own project proposals, thereby maximizing the scientific output of all candidates to their own projects; the candidates will receive a broad array of (compulsory) vocational skills
  - **A career development plan outlining opportunities** to widen the researcher's expertise and repertoire of skills will be **designed jointly by the researcher and the supervisor**.
  - **Ethical issues and equal opportunities** are appropriately addressed.
  - **The fellows can freely choose their research project** among the research fields of the hosting institutions.
  - **Supervisors will take a specific mentoring** course to ensure that the fellows are properly supported.
- 
- **Excellence of the research programme in general is very convincingly argued**, with a strong focus on interdisciplinary research.
  - **The triple-i-dimension is very convincingly considered** by proposing to select predefined PhD projects with high relevance both to this dimension and to research.
  - **Objectives and indicators to assess ...**
  - **The DP (Doctoral program) is well advertised world-wide (e-media)**.
  - **The PhD will be assisted by an international intersectoral supervision team**. The DP offers a good training package of **interdisciplinary research topics for a personal career plan**.



# Excellence ESR négatif

- The composition of the evaluation panels is not adequately prepared for the evaluation of the **interdisciplinary** research projects.
- **Feedback on the applications will only be provided to applicants short-listed** for interviews, while the rest of the applicants will only receive feedback upon request.
- Although the plan of gender balance is addressed, **no specific actions are envisioned to reach the target of 50%** among experts
- **Candidate selection is a complex multi-stage process** and not all stages are fully consistent with the COFUND programme. There is a lack of clarity regarding **how the various criteria to be used for evaluating** candidates will be weighted and scored.
- Although there is an emphasis on improving the transferable skills of Fellows, **training in transferable skills is** limited to short occasional events

The composition of the evaluation committee is not well balanced between internal and external experts. **External experts are only foreseen if the expertise is missing internally.**

- **Equal opportunity is addressed only from the gender aspect** (which on the other hand is well treated).
- **Although there are justifications for the choice of the two different scientific areas, the coherence between them and the reason why these are selected is not fully explained.** Interdisciplinarity between the areas is not discussed appropriately.
- **The Co-Tutelles are not well described and not coherently considered within the proposal.**





## 2.2 Impact of the programme on aligning practices at participating organisations with principles set out by the EU for the human resources development in research and innovation

Ré application se justifie sur des choix RH...



- How does the programme contribute to the implementation of principles set out by the EU for the human resources development in R&I (such as Charter & Code, Principles for Innovative Doctoral Training for DP) at the participating organisations (beneficiary, partner organisations);
- For applicants having benefited from COFUND under FP7: explain the differences with the earlier grant and how the new proposal will help further alignment of practices with principles set out by the EU for the human resources development in R&I;
- How does the programme contribute to the overall objective and expected impact of COFUND as specified in the Work Programme;

## 2.3 Effectiveness of the proposed measures for communication and results dissemination of the programmes

Fête de la science, journaux, intervention...



- Communication, results dissemination, and public engagement strategy of the programme;
- Intellectual Property Rights issues (if relevant);



# Impact ESR positif

- The beneficiary has endorsed the **European Charter for Researchers and the Code of Conduct** for the Recruitment of Researchers. Their principles are also followed by the partner organisation.
- The proposed programme builds on an existing one that promotes almost all its researchers to long-term positions in research, showing the potential **of the co-funded programme to boost researcher careers and provide stable working conditions.**
  - **Outreach training aims at promoting** public awareness, at the understanding of science and at contributing to making latest scientific insights accessible to lay audience. Outreach activities include public lectures/discussions, school visits, workshops/site visits at, engaging in science writing, contributing to the Science & Society Programme.
  - **Intellectual Property Rights issues associated with communication and dissemination** of results are well addressed.
  - New career support initiatives have been introduced**, e.g. subscription to Vitae RDF planner, creation of a position of a dedicated career advisor and of a career advice and development module, **establishment of a mentoring database available to future generations** of young researchers at
  - The regional impact of the programme is well described and in relation to Research and Innovation Smart **Specialisation Strategy (RIS3) objectives.**
  - **There is a clear description of several improvements** on managerial and administrative aspects of the programme in relation to previous COFUND programmes.
  - The programme is highly relevant for the **development of human resources at the EU level**, in particular in terms of development of highly qualified and experienced manpower required for efficient utilization of large-scale European infrastructures.
  
  - **The impact of the programme on aligning practices with principles for Innovative Doctoral Programme is clearly outlined.**
  - **The proposed measures for communication and results dissemination of the programme, including IPR issues, have been clearly addressed for each targeted audience (e.g. website, international scientific journals...).**
  - **The proposal describes, in a convincing manner, different instruments and knowledge exchange platforms which would open strong opportunities for aligning best practices in R&I HR management among partner organisations.**
  - The DP offers a very good opportunity for entrepreneurial skills development, attractive career perspectives and employability in several sectors by its strong connections to industry.**



# Impact ESR négatif

- Outreach towards the general public **does not take full advantage of the diversity of well established communication channels and actions**, including social networks, popular science articles and public events.
- The beneficiary endorses the principles established in the “European Charter for Researchers” and the “Code of Conduct for the Recruitment of Researchers”; **however specific measures to develop these principles are not detailed.**
- The approach and specific measures to **achieve the proposed objectives have not been described in detail.**
- **The added value of the EU funding through COFUND** has not been explained in sufficient detail.

The mechanisms envisaged to support and monitor the development of the researchers’ new career perspectives are not clearly presented.

- The impact on Europe is not quantified, as the application fails to provide an overview of what could be achieved and the extent of this programme beyond its immediate objectives.

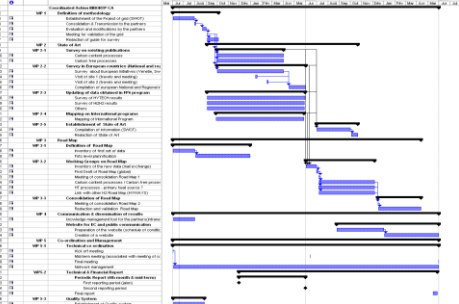
The impact of the programme on the individual ESR's career is not explained in sufficient detail.

- The aspect of international mobility has not been described adequately.



# Outreach activities

- The primary goal of the Outreach Activities is to create awareness in the general public about the research work performed and its implications for the citizens : Utilité du financement public de la recherche à l'échelle du citoyen.
- The outreach activities plan submitted by each applicant will be assessed during the evaluation of proposals.
- The type of outreach activities can be freely chosen by the applicants and could, for example, include press articles or exposing students from primary and secondary schools or universities to science, research and innovation in order to develop their motivation to embrace research careers.



### 3. Implementation

#### 3.1 Overall coherence, effectiveness and appropriateness of the work plan

- Describe **the management plan of the programme** and the resources; include a timeline or Gantt chart giving an overview of at least the:

- o Expected start and end date of the project (number of months);
- o Number of Calls;
- o Opening /Closing date of the Call(s);
- o Number of fellowships offered per call;
- o Evaluation timeline;
- o Expected/planned start/end date of researchers' appointments.

- Justifications of the estimated programme budget including the **requested co-funding contribution**;
- Financial management and risk management/contingency plans of the programme;

#### 3.2 Appointment conditions of researchers

- Amounts that will be provided for the benefit of the researcher (e.g. living, mobility, travel and family allowances) and **for the organisation that is hosting the researcher (contribution to research costs, training costs, overheads)**;
- Working conditions, institutional administrative support, and available Services/facilities;
- Employment conditions, including statutory working practices, social security coverage and social benefits;
- Alignment of working conditions proposed within the regional and/or national and/or sectoral context;

➤ Réaliser un diagramme de Gantt ;

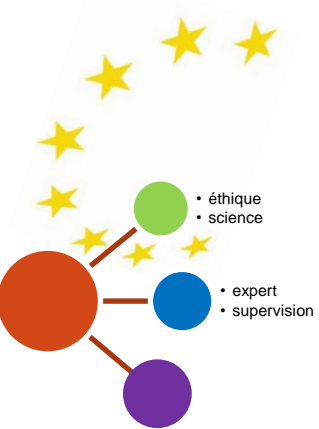
➤ Décrire les résultats intermédiaires (milestones) et les principaux output ;

Carte orange, CE, cantine...



Rappeler le droit Fr...





### 3.3 Competence of the participant to implement the programme

- Overview of the staff responsible for the implementation of the programme, description of the administrative resources, and, if known, description of partner organisations contributing / hosting the researchers;
- Application documentation, with particular view to accessibility and usability;
- Support offered to candidate researchers during the application/recruitment/implementation;
- For participants having benefited from COFUND under FP7: provide evidence for the quality of the earlier grant (e.g., if possible, by external evaluations);



Audit, ...

Ne pas oublier les tableaux et la partie éthique

Deliverable No	Deliverable Name	Nature	Delivery Date

Cost categories	EU contribution (EUR / person-month)	Total cost = 1
		resources (EUR / person-month)
Living allowance	1 855 (for ESR)* 2 625 (for ER)*	***
Mobility allowance**	N/A	***
Family allowance**	N/A	
Travel allowance**	N/A	
Research costs**	N/A	
Other (training, etc.) **	N/A	
Management	325	
Overheads**	N/A	

Milestone Number	Milestone Name	Estimated Date	Means of Verification

Choose the applicable rate, and delete the other



# Implementation ESR positif

- Employment conditions concerning statutory practices and social benefits provided by both institutions are of high standard and recognized internationally. Fellows will benefit from the statutory conditions provided to public employees in.
- The programme provides financial support to start an independent research team.
- Management Plan, timelines and schedules, list of work packages (3) and their description, Table of milestones as well as Gantt Chart are provided.
- Financial management as well as risk management including contingency plans are well addressed
- Due attention has been paid to an 'international office' to help fellows and their families to settle.
- Staff responsible for implementing the programme is described and well qualified to execute the work.
- Several improvements of the programme have been made by the beneficiary considering the results of statistical studies and opinion surveys collected from fellows in the previous programmes.

- The work plan is very well presented. It is coherent, effective and appropriate for the suggested proposal.
- A clear overview of the staff responsible for the implementation of the programme and an appropriate description of the administrative resources has been given. They are very good.
  - An excellent and clear description of the application documentation focused on accessibility and usability has been given.
  - The overall project management is provided by several administrative and financial control units, thus showing sound implementation capabilities.
  - The beneficiary coordinator has significant experience in EU programme participation and relevant expertise in management of training.
  - Ethical issue management is convincingly addressed in the proposal.



# Implementation ESR négatif

- The training allowance may prove insufficient to cover full participation costs in non-scientific training events outside campus, including travel and accommodation expenses.
  - It is not explained in detail why in comparison to previous programmes salaries for fellows have been reduced
  - Budgetary tables are not clear.
  - Employment conditions are inadequately described
  - The budget is not well justified
- The work plan is not clear and contains several inconsistencies.
- The third call is very tight with limited flexibility to face unexpected delays - eg fellowships starting later than January 2018 cannot finish within the duration of the programme.
  - The whole selection and appointment process takes very long time.
  - For a programme of this size, the description of the financial management is insufficient.

- The evaluation process for the selection of 5 PhD students is too long (2 months).
- The planned research costs (2000 Euro/year) - considering the scientific area and the fact that it should also cover the cost for attending conferences and trainings) is rather low. Costs related to the use of the scientific facilities are not clearly explained
  - Competence and qualifications of the staff involved in the management structure are insufficiently presented.
  - The contingency plans as presented do not cover the full program time-scale.
- The calculation of the total management costs concerning contribution by EU and by beneficiary is not fully consistent in the financial table
- Support offered to candidate researchers during the implementation of the programme is not fully described





✚ Ecrivez un texte simple et concis en paragraphes

✚ **Documentez votre projet** et soyez précis : ne dites pas “Selected candidate will participate in many international projects“. Dites lesquels !

✚ Utilisez des verbes d’actions précis “We established / we identified / we demonstrated / we initiated / we were awarded / the results identified was for the first time in this area ...”

✚ Ayez **une vue intégrée de votre Programme** : par ex. “more than 200 international experts composed our panels, we can quote : ...”



# Exemple

## Style narratif

I proposed a technology to measure DNA by .... (nature 2001). This method is now a standard....

Using this technology, I performed function analysis of DNA in prophase and metaphase. I proved their was a direct link between normal cells and cancerous cells (science 2004).

This was a real novelty for the detection off...

In collaboaration with Dr House (Princeton Plainsboro hospital), a new diagnostic was elaborated ( lancet 2007)

## Style factuel

**I was the first to propose** a technology to measure DNA by .... This method is now a standard .... (nature 2001, **citation 35**).

I validated the use of this technology, in prophase and metaphase cell. I proved their was a direct link between normal cells and cancerous cells (science 2004). This was a real novelty for the detection off ...

**With a big impact for patient and a scientific success(Lancet 2007), I developped a new diagnostic in collaboration** with Dr House (chief of the diagnostic service of Princeton Plainsboro hospital, **nobel prize** winner, ...).



## L'Abstract et le titre sont très importants.

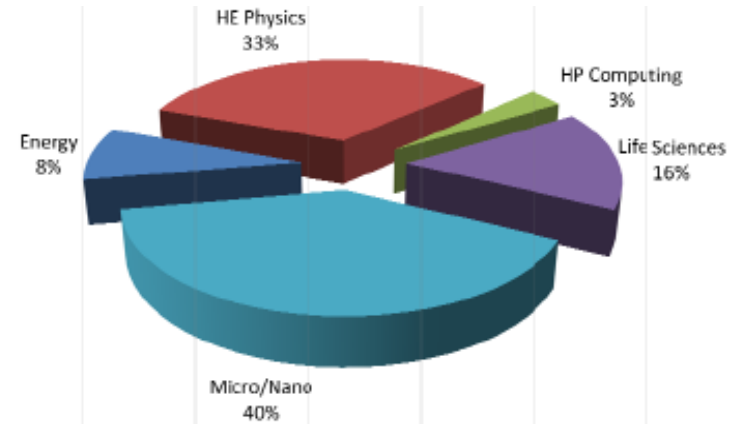
- ▶ stimulent (ou pas) l'envie des évaluateurs à vous lire !
- ✚ Choisir un titre clair et court qui reflète votre sujet et votre approche
- ✚ Choisir un acronyme "sexy" , court (pas plus de 20 caractères) & parlant (<http://acronymcreator.net/>)
- ✚ Ecrire un abstract clair, concis,. Quelle est votre idée, votre objectif, votre méthode? Pas de blabla général
- ✚ Seul le Co financement de la CE permet de faire votre projet pourquoi ? Et pourquoi maintenant?

- Réaliser un diagramme de Gantt ;
- Décrire les résultats intermédiaires (milestones) et les principaux output ;
- Faire des schémas
- 

CNRS UPMC INSU  
Station Biologique  
Roscoff



Université  
de Limoges





- + Commencez tôt, cela prend plus de temps que prévu !
- + Réfléchissez dès maintenant
- + Etudiez tous les docs importants
  - ▶ Work Programme
  - ▶ Guide for Applicants
  - ▶ C & c
  
- + Etudiez en particulier les critères d'évaluation
- + Utilisez le "template"
- + attention le site est souvent surchargé au dernier moment



thank you

merci  
obrigado  
grazie  
gracias  
kiitos  
спасиби  
tack  
köszönöm  
хвала  
danke  
aciū  
Dank u  
hvala vam  
tak  
teşekkür ederim  
bakka þér  
σας ευχαριστώ  
dziękuję  
Takk  
blagodarya  
dèkujj  
תודה  
Ďakujem  
falemmnderit  
hvala  
спасибо  
trugarez  
ありがとう  
Tapadh leibh  
tánan teid  
дзякуй  
Go raibh maith agaibh  
Paldies  
Vi благодарам  
谢谢  
धन्यवाद



## Objective

- to stimulate regional, national or international programmes to foster excellence in researchers' training, mobility and career development

## Scope

- Co-funding **new or existing regional, national, and international programmes** to open up to, and provide for, international, intersectoral and interdisciplinary research training, as well as transnational and cross-sector mobility of researchers at all stages of their career
- *Possibilities of synergies with structural funds*
- Doctoral Programmes (for ESR) and Fellowship Programmes (for ER)
- Researchers to comply with the **mobility rules** of the MSCA
- Minimum support for researchers: **3 months**
- Implemented by a sole beneficiary

## Expected Impact

- to exploit **synergies** between European Union actions and those at regional, national, and international level, and **leverage funding**



- Mono-beneficiary
- Legal entities established in MS or AC or international European interest organisations that fund or manage doctoral programmes or fellowship programmes for researchers



**Doctoral  
Programmes**



**Fellowship  
Programmes**





## Doctoral Programmes

- Training follows the EU **Principles on Innovative Doctoral Training**.
- Collaboration with a wider set of partners, including from the non-academic sector, which may provide hosting or secondment opportunities or training

## Fellowships Programmes

- Regular **selection rounds** following **fixed deadlines** or regular cut-off dates allowing a **fair competition** between applying researchers.
- The **selections** should be based on **open, widely advertised competition, with transparent international peer review** and selection of candidates on merits.
- Mobility types may be similar to the ones supported under Marie Skłodowska-Curie.
- Limitations regarding the researchers' **origin and destination** should be avoided

*Proposed programmes are encouraged to cover all research disciplines*



<b>Marie Skłodowska Curie Actions</b>	<b>Research unit cost [person/month]***</b>		<b>Institutional unit cost [person/month]</b>
<b>COFUND</b>	Early-stage researchers	3 710	650
	Experienced researchers	5 250	

\*\*\* These unit costs will be subject to a co-funding rate of 50%

The living and mobility allowances provided by the programmes for the benefit of the researchers

- recruited under an employment contract shall in no case be lower than EUR 2 597 (ESR) and EUR 3 675 (ER);
- recruited under a status equivalent to a fixed-amount fellowships shall in no case be lower than EUR 1 298.50 (ESR) and EUR 1 837.50 (ER).



## Academic sector

- Public or private **higher education** establishments awarding academic degrees
- Public or private *non-profit* **research organisations** whose primary mission is to pursue research
- International European interest organisations

## Non-Academic sector

- Any **socio-economic actor** not included in the academic sector



## Beneficiaries : signatory to the agreement

- Full partners with complete **responsibility** for executing the programme
- Contribute directly to the implementation of the research training programme by **appointing**, supervising, hosting and training researchers.
- May also provide secondment opportunities

## Partner Organisations : non-signatory to the agreement

- Provide **trainings** and **hosting** researchers during secondment
- **Do not employ the researchers** within the project
- Shall include a **letter of commitment** in the proposal to ensure their real and active participation



## Early Stage Researchers

- Shall at the time of recruitment (ITN, COFUND) or secondment (RISE), be in the **first four years** (full-time equivalent) of their research careers and have not yet been awarded a doctoral degree

## Experienced Researchers

- Shall, at the time of the relevant deadline for submission of proposals (IF), recruitment (COFUND) or secondment (RISE), be in **possession of a doctoral degree** or have at least **four years of full-time equivalent research experience**

## Nationality, residence

- Global fellowships and Reintegration panel in IF are open to **nationals** or **long-term residents** of EU Member States and Associated Countries.
- Long-term residence means a period of full-time research activity of **at least 5 consecutive years**



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## Horizon 2020

**Excellent Science**

European Research Council  
 Future and Emerging Technologies  
 Marie Skłodowska-Curie actions  
 Research infrastructures

**Industrial Leadership**

Leadership in enabling and industrial technologies (LEIT)  
 Access to risk finance  
 Innovation in SMEs

Proposal  
 Tender

**Status**  
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**Excellent Science**

Marie Skłodowska-Curie Research and Innovation Staff Exchange (RISE)

H2020-MSCA-RISE-2014

Pub.Date: 11/12/2013   Deadline: 24/04/2014

**Excellent Science**

Trans-national cooperation among Marie Skłodowska-Curie National ...

H2020-MSCA-NCP-2014

Pub.Date: 11/12/2013   Deadline: 02/04/2014

**Excellent Science**

European Researchers' Night (NIGHT)

H2020-MSCA-NIGHT-2014

Pub.Date: 11/12/2013   Deadline: 04/03/2014

**Excellent Science**

MARIE SKŁODOWSKA-CURIE ACTION: INNOVATIVE TRAINING NETWORKS (ITN)

H2020-MSCA-ITN-2014

Pub.Date: 11/12/2013   Deadline: 09/04/2014



- Proposals are allocated to one of the eight main evaluation panels:
  - Chemistry (CHE)
  - Social Sciences and Humanities (SOC)
  - Economic Sciences (ECO)
  - Information Science and Engineering (ENG)
  - Environment and Geosciences (ENV)
  - Life Sciences (LIF)
  - Mathematics (MAT)
  - Physics (PHY)
  
- In ITN, **separate multidisciplinary panels** will be created for EID and the EJD
- In IF, separate multidisciplinary panels will be created for the Career Restart Panel (CAR) and the Reintegration Panel
- COFUND evaluation will be organised in two different panels: Doctoral programmes and Fellowship programmes





- 1 - Choose the right call, the right area, consult NCP (eligibility)
- 2 - Respect conditions (participants, full time, budget, etc.)
- 3 - Show european dimension (scale, populations, cooperations)
- 4 - Develop perspectives (synergies, future...)
- 5 - Choose the right duration of your project in line with the objectives
- 6 - Have a strong partnership (host/you), complementarity, time
- 7 - Plan research and Training
- 8 - Have a workprogramme : use Gantt chart
- 9 - Mention interdisciplinarity, intersectorality
- 10 - Describe carefully the methodology (advantages/difficulties)
- 11 - State of the art should be accurate
- 12 - Choose a problem-solving approach
- 13 - Choose clear and measurable objectives
- 14 - Insist on the innovative part of your project



**15 - Plan research and Training : show the training capacities**

**16 - Argue about your career (leadership, maturity...)**

**17 - Choose an effective mobility (genuine)**

**18 - Underline your major publications**

**19 - Underline the perfect appropriateness of your profil and the project**



- 20 - Integrate training about equipments, new tools, new softwares**
- 21 - Take part in internal seminars, workshops, summer schools, ...**
- 22 - Participate to dissemination of scientific culture**
- 23 - How to answer research calls**
- 24 - Financial training + management**
- 25 - Complementarity skills**  
**(communication, Intellectual property, management...)**
- 26 - Intersectoral (public/private) relation, employability**
- 27 - Launch new collaborations**



- 28 - Choose a well known laboratory, with a good reputation**
- 29 - Choose a well known supervisor**
- 30 - Choose an institution with a high level of quality**
- 31 - Underline the main achievement of your host laboratory  
(patents, publications, number of PhD, contracts, international projects...)**
- 32 - Describe carefully the infrastructure/equipments...**



**33 – Describe the management of the project**

**34 - Describe responsibilities (who do what)**

**35 - Anticipate resolution of conflicts, organise communication (meetings)**

**36 - Organise your budget (even with flat rate) :**

**37 - Resources : environment, infrastructures**

**38 - Expenses : summer schools, conferences, consumables**

**39 - Describe host institution (library, equipments, C&C...)**

**40 - Describe type of contract (justify stipend)**



**41 - Interest of your mobility (for you, for the lab, etc.)**

**42 - Describe synergies (societal challenges)**

**43 - Describe the European “added value”**

**44 - Link your research with European policies  
(ex: green papers, recommendations...)**

**45 - Propose outreach activities**

**(ex: Science week, researchers night)**

**46 - Propose links with students, with medias**



- 47 - Respect the number of pages for each part**
  - 48 - Write in English and in good English (concision, accuracy)**
  - 49 - Take care of the format (diagrams, tables, bold...)**
  - 50 - Avoid redundancies**
  - 51 - Give easy access to the information (numbers, tables, references...)**
  - 52 - Read all documents : guides, guidelines for evaluators...**
  - 53 - Write with the help of the supervisor and host institution**
  - 54 - Take time for Abstract and keywords**
- Think as if you were the evaluator**  
**(3 persons, interdisciplinarity/intersectoriality of the panel...)**
- 55 - Evaluators are from all over Europe and beyond**  
**(Forget national codes)**
  - 56 - Take care of the criteria, weighting, threshold, success rates...**
  - 57 - Give your proposal to read**
  - 58 - Find an accepted project**