



Marie Skłodowska-Curie Actions in Horizon 2020

Martin Lange
European Commission
DG Education and Culture

Paris, France, 27 November 2013

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MSCA



Excellence

Research

Training

Skills

Mobility



MSCA



MSCA Objective

Ensure the optimum development and dynamic use of Europe's intellectual capital in order to generate new skills, knowledge and innovation

Budget 2014-2020: 6 162 million €

Key features



- Open to all domains of **research and innovation** from basic research up to market take-up and innovation services
- Entirely **bottom-up**
- Participation of **non-academic sector** strongly encouraged, especially industry and SMEs
- **Mobility** as the key requirement - funding on condition participants move from one country to another
- Promotion of attractive **working and employment conditions**
- Particular attention to **gender** balance
- **Public engagement** of supported researchers
- 2014-2015: 10 calls foreseen -> one call per each MSC action per year + one call covering 2 years of European Researchers' Night + NCP

Strategic programming approach



- Attract and retain **research talent**
- Develop state-of-the-art, **innovative training schemes**, consistent with the highly competitive and increasingly inter-disciplinary requirements of research and innovation
- Promote sustainable **career development** in research and innovation
- Focus on **delivering new knowledge and skills**, in line with the key driver identified in the strategic programming approach
- Contribute to a **strong partnership with MS** via the co-funding mechanism



MSCA in H2020

| | | |
|--|---------------|--|
| Innovative Training Networks | ITN | Doctoral and initial training |
| Individual Fellowships | IF | Support for experienced researchers undertaking international and inter-sector mobility |
| Research and Innovation Staff Exchange | RISE | International and inter-sector cooperation through the exchange of staff |
| Co-funding of programmes | COFUND | Co-funding of regional, national and international programmes: <ul style="list-style-type: none">- doctoral programmes- fellowship programmes |
| Support and policy actions | | European Researchers' Night (NIGHT) NCP support Non call-based activities |

Definitions



- ✓ **Academic sector:** public or private HEI awarding academic degrees, public or private non-profit research organisations, international European interest organisations
- ✓ **Non-academic sector:** any socio-economic actor not included in the academic sector definition
- ✓ **Beneficiaries** => signatories of the grant agreement
- ✓ **Partner organisations** => not signing the grant agreement
- ✓ Categories of researchers: **ESR** and **ER** – in line with FP7 approach
- ✓ **Full time research equivalent** and **mobility** rule – following FP7 approach
- ✓ **Staff members** in RISE: researchers, managers, administrative and technical personnel supporting research and innovation activities of the project



MSCA - main EU programme for structured doctoral training

Objective

- ✓ raise excellence and structure research and doctoral training
- ✓ train a new generation of creative, entrepreneurial and innovative early-stage researchers

Scope

- ✓ European Training Networks (ETN), European Industrial Doctorates (EID) or European Joint Doctorates (EJD)
- ✓ Triple 'i' dimension of mobility and particular focus on innovation skills

Expected Impact

- ✓ structure research and doctoral training in Europe
- ✓ trigger cooperation and exchange of best practice among participants
- ✓ enhance researchers' employability and provide them with new career perspectives

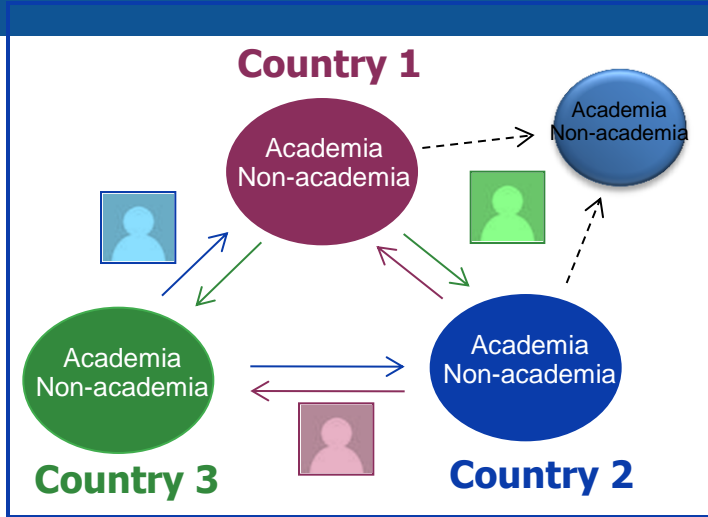


ITN – Main features

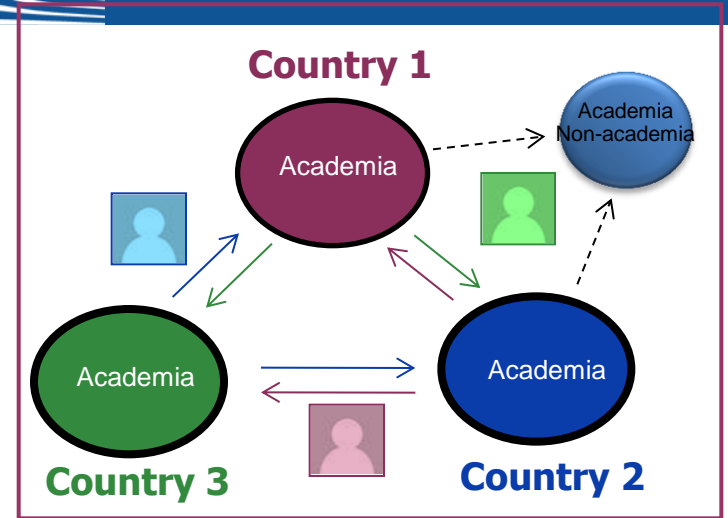


- ✓ **Budget:** € 405.18 Million in 2014 (EID: 25.5 Mio, EJD: 30 Mio)
€ 370 Million in 2015 (EID: 25 Mio, EJD 28 Mio)
- ✓ Duration of projects: maximum 4 years
- ✓ Consortium agreement: required only for EID
- ✓ Support to **early-stage researchers only**
- ✓ Fellowships of 3-36 months
- ✓ Maximum **540 researcher-months** per consortium (180 for EID with 2 partners)
- ✓ Separate **multidisciplinary panels for EID and EJD**

ITN - consortia



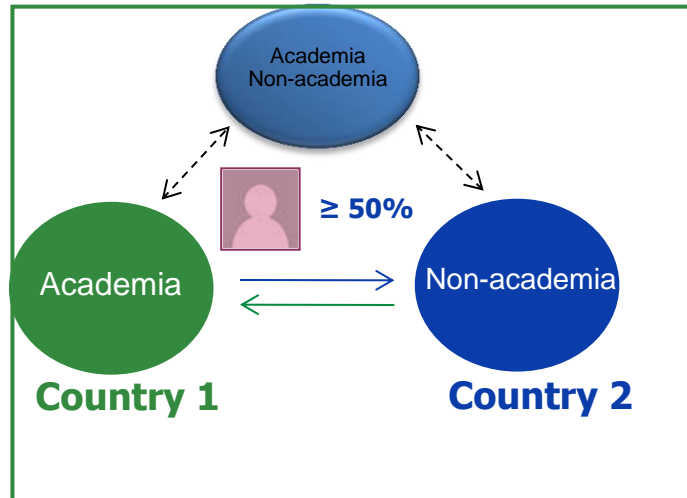
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European Training Networks

European Joint Doctorates

European Industrial Doctorates



Award criteria: ITN



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| Excellence | Impact | Implementation |
|--|--|--|
| <p>Quality, innovative aspects and credibility of the research programme (including inter/multidisciplinary and intersectoral aspects)</p> | <p>Enhancing research- and innovation-related human resources, skills, and working conditions to realise the potential of individuals and to provide new career perspectives</p> | <p>Overall coherence and effectiveness of the work plan, including appropriateness of the allocation of tasks and resources (including awarding of the doctoral degrees for <i>EID</i> and <i>EJD</i> projects)</p> |
| <p>Quality and innovative aspects of the training programme (including transferable skills, inter/multidisciplinary and intersectoral aspects)</p> | <p>Contribution to structuring doctoral / early-stage research training at the European level and to strengthening European innovation capacity, including the potential for:</p> <p>a) meaningful contribution of the non-academic sector to the doctoral/research training, as appropriate to the implementation mode and research field</p> <p>b) developing sustainable joint doctoral degree structures (for <i>EJD</i> projects only)</p> | <p>Appropriateness of the management structures and procedures, including quality management and risk management (with a mandatory joint governing structure for <i>EID</i> and <i>EJD</i> projects)</p> |
| <p>Quality of the supervision (including mandatory joint supervision for <i>EID</i> and <i>EJD</i> projects)</p> | <p>Effectiveness of the proposed measures for communication and dissemination of results</p> | <p>Appropriateness of the infrastructure of the participating organisations</p> |
| <p>Quality of the proposed interaction between the participating organisations</p> | | <p>Competences, experience and complementarity of the participating organisations and their commitment to the programme</p> |

Individual Fellowships (IF)



Objective

- ✓ enhance the creative and innovative potential of experienced researchers
- ✓ provide opportunities to acquire new knowledge, work on research projects in a European context or outside Europe, resume a career or return to Europe

Scope

- ✓ Individual, trans-national fellowships awarded to the best or most promising researchers
- ✓ European Fellowships or Global Fellowships
- ✓ Career Restart Panel and Reintegration Panel



Expected Impact

- ✓ release the full potential of researchers and to catalyse significant development in their careers in both the academic and non-academic sectors
- ✓ strengthen the contact network of the researcher and the host organisation

IF – Main features



- ✓ **Budget:** € 240.50 Million in 2014 (Global Fellowships: 29 Mio)
€ 213 Million in 2015 (Global Fellowships: 27 Mio)
- ✓ Duration of projects: 2 years (IF Global: 3 years)
- ✓ Support to **experienced researchers** of **any nationality** (IF Global and IF Reintegration: nationals of EU MS/AC and long-term residents)
- ✓ Focus on **career development**, not necessarily experience
- ✓ Additional 3 or 6 month **secondment option**, within Europe and in another sector
- ✓ Separate multidisciplinary **panels for CAR and Reintegration**
- ✓ Same elements of award criteria for all proposals

IF – European and Global



**European
Fellowships**

**Global
Fellowships**



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and Culture**

Award criteria: IF



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| Excellence | Impact | Implementation |
|---|--|--|
| <p>Quality, innovative aspects and credibility of the research (including inter/multidisciplinary aspects)</p> | <p>Enhancing research- and innovation-related human resources, skills and working conditions to realise the potential of individuals and to provide new career perspectives</p> | <p>Overall coherence and effectiveness of the work plan, including appropriateness of the allocation of tasks and resources</p> |
| <p>Clarity and quality of transfer of knowledge/training for the development of researcher in light of the research objectives</p> | <p>Effectiveness of the proposed measures for communication and results dissemination</p> | <p>Appropriateness of the management structures and procedures, including quality management and risk management</p> |
| <p>Quality of the supervision and the hosting arrangements</p> | | <p>Appropriateness of the institutional environment (infrastructure)</p> |
| <p>Capacity of the researcher to reach or re-enforce a position of professional maturity in research</p> | | <p>Competences, experience and complementarity of the participating organisations and institutional commitment</p> |

Research and Innovation Staff Exchange (RISE)



Objective

- ✓ promote **international and inter-sector collaboration** through research and innovation staff exchanges
- ✓ foster a shared culture of research and innovation

Scope

- ✓ International and inter-sector **transfer of knowledge** and sharing of ideas
- ✓ Common **research and innovation project**
- ✓ Highly skilled research and innovation staff
- ✓ **Within Europe: only inter-sector secondments**
- ✓ No secondments between institutions located outside Europe or within the same MS/AC



Expected Impact

- ✓ strengthen the interaction between organisations in the academic and non-academic sectors, and between Europe and third countries

RISE – Main features



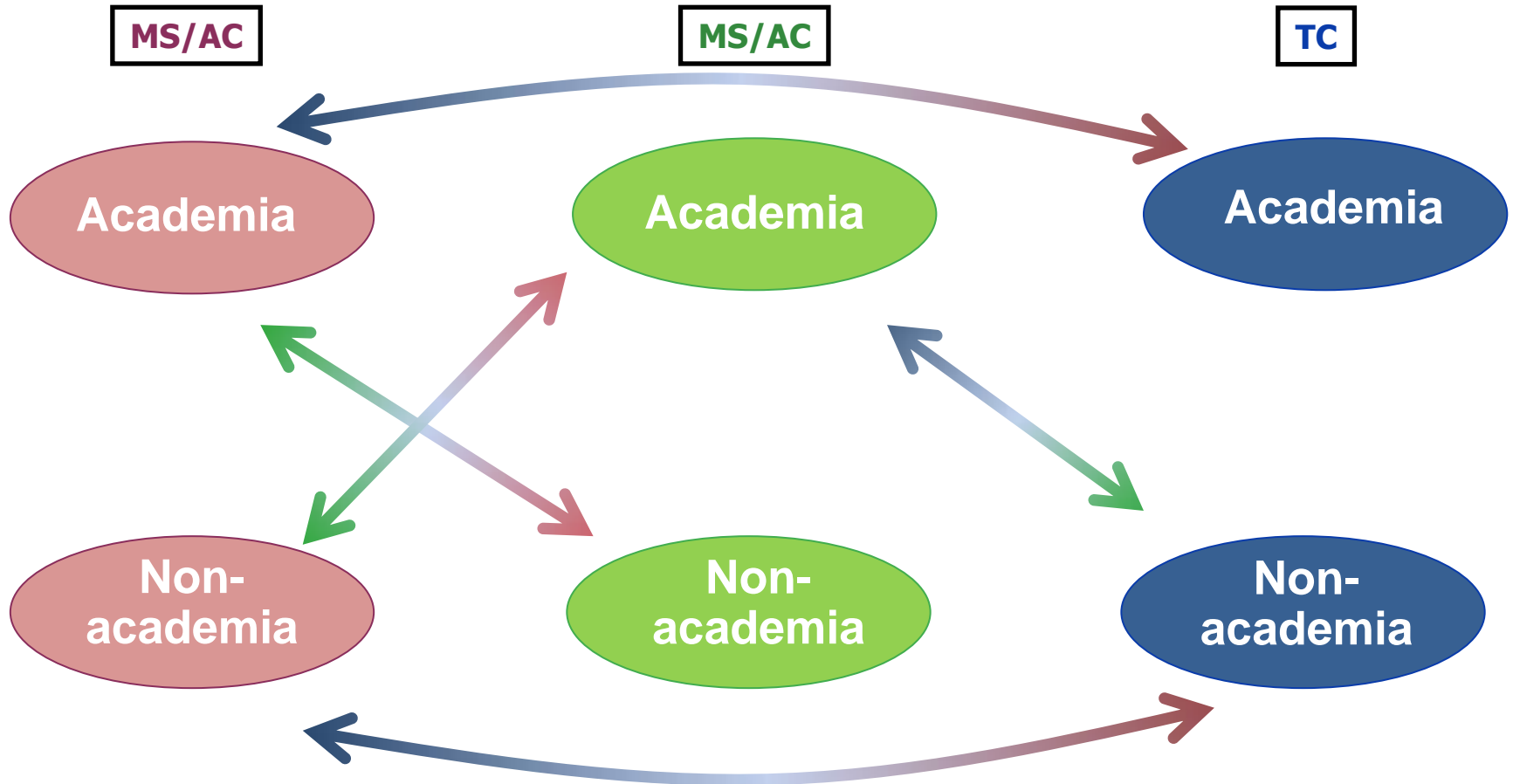
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- ✓ **Budget:** € 70 Million in 2014
€ 80 Million in 2015
- ✓ Duration of projects: maximum 4 years
- ✓ Minimum eligibility condition: **participants in 3 different countries** (at least 2 MS/AC)
- ✓ Partnership agreement recommended
- ✓ Support to **secondments of staff members (1-12 months)**
- ✓ No mobility rule required
- ✓ **Eligibility condition** for staff member: **6 month at the sending institution** prior to the first secondment
- ✓ Maximum **540 researcher-months** per consortium
- ✓ 8 evaluation panels

RISE – Exchanges



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Award criteria: RISE



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| Excellence | Impact | Implementation |
|---|---|--|
| <p>Quality, innovative aspects and credibility of the research (including inter/multidisciplinary aspects)</p> | <p>Enhancing research- and innovation-related human resources, skills and working conditions to realise the potential of individuals and to provide new career perspectives</p> | <p>Overall coherence and effectiveness of the work plan, including appropriateness of the allocation of tasks and resources</p> |
| <p>Clarity and quality of knowledge sharing among the participants in light of the research and innovation objectives.</p> | <p>To develop new and lasting research collaborations, to achieve transfer of knowledge between research institutions and to improve research and innovation potential at the European and global levels</p> | <p>Appropriateness of the management structures and procedures, including quality management and risk management</p> |
| <p>Quality of the interaction between the participating organisations</p> | <p>Effectiveness of the proposed measures for communication and results dissemination</p> | <p>Appropriateness of the institutional environment (infrastructure)</p> |
| | | <p>Competences, experience and complementarity of the participating organisations and institutional commitment</p> |



MSCA to foster excellence throughout Europe

Objective

- ✓ stimulate regional, national or international programmes to foster excellence in researchers' training, mobility and career development

Scope

- ✓ international, intersectoral and interdisciplinary **research training**, as well as transnational and cross-sector **mobility** of researchers
- ✓ possibilities of synergies with structural funds
- ✓ opportunities for **researchers from all countries**
- ✓ researchers to comply with the mobility rules of the MSCA
- ✓ open and transparent selection and recruitment

Expected Impact

- ✓ exploit synergies between EU actions and those at regional, national, and international level
- ✓ leverage funding and combat fragmentation
- ✓ increase working / employment conditions of researchers



- ✓ Mono-beneficiary
- ✓ Legal entities established in MS or AC or international European interest organisations that fund or manage doctoral programmes or fellowship programmes for researchers.



**Doctoral
Programmes**



**Fellowship
Programmes**

COFUND – Main features



- ✓ **Budget:** € 80 Million in 2014 (Doctoral Programmes: 30 Mio)
€ 80 Million in 2015 (Doctoral Programmes: 30 Mio)
- ✓ Maximum **€ 10 Million per single applicant** per call
- ✓ Duration of projects: maximum 5 years
- ✓ **Researchers** recruited for **minimum 3 months**
- ✓ EU contribution to cover **living allowances for researchers and management costs**
- ✓ **50% co-funding for established unit costs**
- ✓ **Minimum living allowance** fixed in the WP

Award criteria: COFUND



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| Excellence | Impact | Implementation |
|---|---|---|
| <p>Quality of the selection / recruitment process for the researchers (transparency, composition and organisation of selection committees, evaluation criteria, equal opportunity)</p> | <p>Enhancing research- and innovation-related human resources, skills and working conditions to realise the potential of individuals and to provide new career perspectives</p> | <p>Overall coherence, effectiveness and appropriateness of the work plan</p> |
| <p>Quality of the research options offered by the programme in terms of science, interdisciplinarity, intersectorality and level of transnational mobility</p> | <p>Impact of the programme on aligning practices at participating organisations with principles set out by the EU for the human resources development in research and innovation</p> | <p>Appointment conditions of researchers</p> |
| <p>Quality of career guidance and training, including supervision arrangements, training in transferable skills</p> | <p>Effectiveness of the proposed measures for communication and results dissemination of the programmes</p> | <p>Competence of the participant to implement the programme</p> |

EU contribution – eligibility



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| Categories of eligible costs | Costs of researchers/seconded staff member (1) | | | | Institutional costs (2) | |
|--------------------------------------|--|----------------------------|----------------------------|----------------------------|---|---|
| | Living allowance (a) | Mobility allowance (b) | Family allowance (c) | Top-up allowance (d) | Research, training and networking costs (a) | Management and indirect costs (b) |
| Marie Skłodowska-Curie action | | | | | | |
| ITN | Unit cost per person/month | Unit cost per person/month | Unit cost per person/month | Ineligible | Unit cost per person/month | Unit cost per person/month |
| IF | Unit cost per person/month | Unit cost per person/month | Unit cost per person/month | Ineligible | Unit cost per person/month | Unit cost per person/month |
| RISE | Ineligible | Ineligible | Ineligible | Unit cost per person/month | Unit cost per person/month | Unit cost per person/month |
| COFUND | Unit cost per person/month (one for early-stage researchers and one for experienced researchers) | Ineligible | Ineligible | Ineligible | Ineligible | Unit cost per person/month (indirect costs not covered) |

EU contribution – amounts



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| Categories of eligible costs | Costs of researchers/seconded staff member (1) | | | | Institutional costs (2) | |
|-------------------------------|--|------------------------|----------------------|----------------------|---|-----------------------------------|
| | Living allowance (a) | Mobility allowance (b) | Family allowance (c) | Top-up allowance (d) | Research, training and networking costs (a) | Management and indirect costs (b) |
| Marie Skłodowska-Curie action | | | | | | |
| ITN (100%) | 3 110 | 600 | 500 | -- | 1 800 | 1 200 |
| IF (100%) | 4 650 | 600 | 500 | -- | 800 | 650 |
| RISE (100%) | -- | -- | -- | 2 000 | 1 800 | 700 |
| COFUND (50%) | ESR: 3 710 ER: 5 250 | -- | -- | -- | -- | 650 |

Example - COFUND



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| Marie Skłodowska-Curie Action | Researcher unit cost [person/month]*** | | Institutional unit cost [person/month]*** |
|----------------------------------|---|-------------------------|--|
| | Co-funding of regional, national and international programmes | Early-stage researchers | 3 710 |
| Experienced researchers | | 5 250 | |

***These unit costs will be subject to a co-funding rate of 50%.

Example (Fellowship programme – ER)

| Cost item | Total cost [€ per person-month] | EU contribution [€ per person-month] |
|--------------------|---------------------------------|--------------------------------------|
| Living allowance | 4800 | 2625 |
| Mobility allowance | 500 | |
| Research costs | 500 | |
| Management costs | 600 | 325 |
| Indirect costs | 600 | |
| Total | 7000 | 2950 |

> € 3675

- ✓ 50% of the amounts in the table are the **EU contribution**
- ✓ To be used as contribution to living allowance and management costs
- ✓ Minimum amounts for living + mobility allowances (70%)
- ✓ Other cost items may be funded through other resources (including ESIF funds)



Objective

- ✓ bring researchers closer to the **general public**
- ✓ increase **awareness of research** and innovation activities

Scope

- ✓ yearly event, typically on the last Friday of the month of September
- ✓ focus on the general public, addressing and attracting people regardless of the level their scientific background
- ✓ special focus on **pupils and students**
- ✓ promotion of the European dimension and gender balance in research and innovation
- ✓ **involvement of researchers funded by Horizon 2020**

Expected Impact

- ✓ raise awareness of the importance of research careers
- ✓ in the long term, encourage young people to embark on scientific careers

NIGHT – Main features



- ✓ **Budget:** € 8 Million in 2014 (2 editions covered)
- ✓ Call under **Coordination and support action**
- ✓ Maximum 100% funding
- ✓ Duration: **maximum 2 years** (option for one edition only)
- ✓ Beneficiaries: any legal entity in the EU Member States and Associated Countries
- ✓ Consortium agreement not required

Call deadlines 2014



| Call ID | Call Opens | Call Deadline | Budget (Mio EUR) |
|------------------------|------------|-------------------|------------------|
| H2020-MSCA-ITN-2014 | 11-12-2013 | 09-04-2014 | 405.18 |
| H2020-MSCA-IF-2014 | 12-03-2014 | 11-09-2014 | 240.50 |
| H2020-MSCA-RISE-2014 | 11-12-2013 | 24-04-2014 | 70.00 |
| H2020-MSCA-COFUND-2014 | 10-04-2014 | 02-10-2014 | 80.00 |
| H2020-MSCA-NIGHT-2014 | 11-12-2013 | 04-03-2014 | 8.00 |
| H2020-MSCA-NCP-2014 | 11-12-2013 | 02-04-2014 | 1.50 |

Call deadlines 2015



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| Call ID | Call Opens | Call Deadline | Budget (Mio EUR) |
|------------------------|------------|-------------------|------------------|
| H2020-MSCA-ITN-2015 | 02-09-2014 | 13-01-2015 | 370.00 |
| H2020-MSCA-IF-2015 | 12-03-2015 | 10-09-2015 | 213.00 |
| H2020-MSCA-RISE-2015 | 06-01-2015 | 28-04-2015 | 80.00 |
| H2020-MSCA-COFUND-2015 | 14-04-2015 | 01-10-2015 | 80.00 |



MSCA part of the H2020 WP

at the Participant Portal

<https://ec.europa.eu/research/participants/portal/page/home>



Martin.Lange@ec.europa.eu